

Heggies Environmental Policy

Heggies Pty Ltd (Heggies) is dedicated to the ideals and practices of environmental sustainability and is strongly committed to protecting and improving the environment in all areas of the company's operations. Our Purpose is simply:

To enhance society and where we live

Through the consulting services it provides, Heggies aims to make a positive environmental contribution by promoting sustainable development and the continued prevention and reduction of adverse environmental impacts.

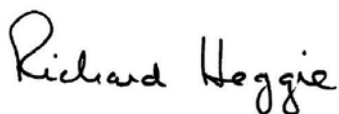
Heggies is committed to protecting the environment by minimising the environmental impacts of our own operations. We undertake to:

- Comply with all relevant environmental legislation and regulations.
- Establish objectives and targets for our Significant Environmental Aspects and provide a framework for continual improvement through regular measurement and review.
- Communicate to employees our Significant Environmental Aspects through staff induction training in Environmental Management and continued awareness initiatives.
- Encourage all employees and contractors to identify and act on opportunities to prevent pollution when conducting our operations.
- Promote an awareness of the environmental consequences associated with work we undertake, and the need to approach all work in an ethical manner.
- Promote external awareness of our environmental policy.

We specifically undertake to:

- Reduce the amount of waste produced from our activities, particularly waste to landfill.
- Encourage recycling options for all waste streams.
- Avoid using paper manufactured from old growth forests.
- Reduce our energy consumption.
- Encourage consideration of environmental impacts relating to all significant purchasing.

The development of this policy is a commitment of the Board and Executive and a shared responsibility of all our employees. The general implementation of the policy is delegated to the Environmental Management Representative and Environmental Committee.



Richard Heggie
Managing Director